



Devopster IT Consultants Ltd

Harwell Innovation Centre, 173 Curie Avenue, Didcot, OX11 0QG

Modern Slavery Act 2015 Section 54 Compliance Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and outlines the steps taken by Devopster IT Consultants Ltd to prevent modern slavery and human trafficking in our business operations and supply chains.

a) Organisation's Structure, Business and Supply Chains

Devopster IT Consultants Ltd, based at Harwell Innovation Centre, Didcot, provides IT consultancy, DevOps, cybersecurity, and digital transformation services. Our supply chain includes technology vendors, service providers, and subcontractors within and outside the UK.

b) Policies in Relation to Slavery and Human Trafficking

We have a zero-tolerance policy towards modern slavery. Our Modern Slavery and Human Trafficking Policy reflects our commitment to act ethically and with integrity in all business relationships.

c) Due Diligence Processes

We conduct due diligence on new suppliers and partners to assess the risk of slavery and human trafficking. This includes reviewing their ethical practices, contractual commitments, and certifications.

d) Risk Assessment and Management

We assess the risk of modern slavery particularly in outsourced and offshore operations. Where



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higher risk is identified, we take additional steps including contractual controls and enhanced audits.

e) Effectiveness and Performance Indicators

We monitor the effectiveness of our approach by tracking:

- Supplier compliance rates
- Staff awareness levels
- Number of incidents reported and resolved

f) Training and Capacity Building

All employees are briefed on the importance of identifying and preventing modern slavery. Key staff receive enhanced training to build capacity in ethical procurement and supplier assessment.

This statement applies to the following employees and their areas of responsibility:

- Rakesh Alex: Director Oversight and compliance assurance
- Princy Thomas: Company Secretary Governance and regulatory alignment
- Thanseer Ahmed: Customer Solution Architect Supplier engagement and technical compliance
- Pavin Varughese Thomas: Cyber Security Consultant Risk assessment in security operations
- Jaseela Azees: IT Consultant Operational adherence to policy during project delivery

Approved by:

Rakesh Alex



Director, Devopster IT Consultants Ltd

Date: 23 June 2025